

**UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF ILLINOIS, WESTERN DIVISION**

Mediator Information Form for Web Site

Information provided on 12 /04 / 02

Name: Thomas J. Lester

Firm: Hinshaw & Culbertson

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Mediation Experience

Years of mediation experience: _____ Total number of mediations conducted: _____

Training:

Course	Course Provider	Date	No. of Hours
<u>Civil Mediation</u>	<u>Mediation Center</u>	<u>11/22/02</u>	<u>22</u>
<u>Skills Training</u>	<u>For Dispute Resolution/ U.S. District Court</u>	<u>11/24/02</u>	_____
_____	_____	_____	_____

Legal Experience

Years of legal practice: 17 Percentage of practice in Federal Court in last 5 years: 55 %

Number of mediations participated in as lawyer (not mediator): 14

If former judge: Number of years on the bench: _____ Year retired: _____

Expertise

Please list the areas of expertise you are most comfortable conducting mediation in:

Commercial law including contracts, unfair trade practices, debtor/creditor
and civil rights.

Professional Affiliations

Legal: Winnebago County and Illinois State Bar Association

ADR: Panel Member - 17th Judicial Circuit Arbitration Panel

Other: Panel Trustee - United States Bankruptcy Court, Northern
District of Illinois, Western Division

Fees

Hourly rate: \$225.00

Minimum charge per mediation: \$1,000.00

Other fees: Customary costs such as copy charges, fax charges and travel.

BRIEF DESCRIPTION OF MEDIATION STYLE (no more than 100 words):

The purpose of the mediation process is to reach a cost effective resolution
of the dispute that is satisfactory to both parties. To that end, no
single mediation process will work for all situations. The process
must be flexible in order to address the concerns of both parties and
allow the parties an opportunity to express their concerns and positions.
The style and process must be flexible to accommodate the concerns of the
parties. Counsel for the parties will have input into the process prior
to the start of any mediation.